



Modern Slavery Policy Statement

This policy explains the organization's stance on modern slavery, how employees can identify instances, and where they can help. This statement is made under s.54 of the Modern Slavery Act 2015. It sets out the steps that Comet Security Services Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking does not occur within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Comet Security Services Ltd has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and putting effective systems and controls in place to safeguard against any form of modern slavery within the business or our supply chain.

1. Our Suppliers

Comet Security Services Ltd operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become preferred. This due diligence includes an online search to ensure that a particular organisation has never been convicted of offences relating to modern slavery [and on-site audits that include a review of working conditions]. Our anti-slavery policy forms part of our contract with all suppliers, and they must confirm that no part of their business operations contradicts this policy.

In addition to the above, as part of our contract with suppliers, we require that they confirm to us that:

- They have taken steps to eradicate modern slavery within their business
- They hold their suppliers to account over modern slavery
- (For UK-based suppliers) They pay their employees at least the national minimum wage / national living wage (as appropriate)
- (For international suppliers) They pay their employees any prevailing minimum wage applicable within their country of operations
- We may terminate the contract at any time should any instances of modern slavery come to light]

2. Training

We regularly conduct training for our procurement/buying teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain.

3. Our Performance Indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and human trafficking are not taking place within our business or supply chain.

Signature	Director	01/01/2026
	Position	Date

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