



Child Protection Policy and Statement

1. Introduction

Children, young people, and anyone who is particularly vulnerable are entitled to a safe and enjoyable environment at social and educational events. Our company recognises its legal and moral duty to ensure that we provide these people with the best possible care when we are the security provider at such events.

We are dedicated to adopting and carrying out policies that mandate that all security personnel understand their strict obligation to protect children from abuse or other harm. Our personnel are required to follow our procedures adopted to protect children and to report any abuse or similar problems to the authorities.

As security services providers at both indoor and outdoor functions and events, we always strive to protect children, young people, and others particularly vulnerable against abuse or harm. We endeavour to educate and train both employees and volunteer security personnel to carry out this mission and be prepared to address specific child protection issues.

Each of our employees who perform security functions is fully licensed and trained by the Security Industry Authority, a government-initiated regulatory body for the security industry.

The Children's Act of 1989 defines a child/young person as anyone under 18. (Children's Act 1989).

2. Policy Statement

We believe that:

- Nothing is more important than the welfare of a child.
- Every child, regardless of gender, age, culture, ability, language, racial origin, sexual identity, religious belief and sexual identity, is entitled to a safe and fun environment in which to pursue their religious, pleasure-oriented or educational interests.
- we must protect children from degrading treatment, discrimination and other forms of harm through all possible measures. We endeavour to respect children's feelings, wishes, and rights.
- We must take seriously and investigate thoroughly all allegations or suspicions of abuse or poor practices aimed at children and will promptly involve the authorities in any such incident.
- All our employees may, from time to time, have children while providing security services. Therefore, they are all screened, and CRB checked as required by Security Industry Authority regulations. We offer all such employees training and additional guidance concerning child protection measures to be taken. The CRB check and any screenings of employees are carried out by independent personnel not directed by the company.
- To effectively protect children, we must cooperate with event organisers, stakeholders, parents, and children.

3. Monitoring and Reviewing the Policy and Procedures

Child protection measures and procedures must be periodically reviewed and monitored. The Managing Director must regularly report to management on this.



The implementation of procedures should be regularly monitored and reviewed. The Managing Director should periodically report progress, challenges, difficulties, achievement gaps, and areas where the Comet Security Services Ltd management team requires changes.

This policy must be reviewed overall at least every three years or whenever the law or this organisation undergoes a major change.

A handwritten signature in blue ink, appearing to read "Nasser Alhazraf".

Signature

Director
Position

01/01/2026
Date